

2018-2023

Strategic Plan

/ H D U Q L Q J E H : I H Q J O D Q G

6 8 3 (5 , 2 5 5 ((1 6 7 2 1 (' , 6 7 5 , & 7 6 & + 2 2 / %

Reimagining Learning for the 21st Century

,I ZH ZDQW OHDUQHUV ZKR FDQ
FRPSOH[WLPHV DSSO\ WKLQNL
FKDQJH WKH ZRUOG ZH PXVW U
ZKDW¶V LPSRUWDQW WR EH OH
IRVWHUHG ZKHUH OHDUQLQJ KD
PHDVXUH V XFKLHW ¶ HDQV FUHDWL
HQYLURQPHQWV WKDW FKDOOH^

/ D Q G

\$ F N Q R Z O H G

6 X S H U U R R U Q V W R Q H ' L V W
6 F K R R O % R D U G U H V S H F
D F N Q R Z O H G J H V L W V V F
O R F D W H G R Q W K H W U D C
, Q G L J H Q R X V S H R S O H V

6 X S H U U R R U Q V W R Q H ' L V W
6 F K R R O % R D U G D F N Q R Z
K L V W R U \ W 1 K D W L R P O Q K R C
W K H D U H D V D U K R R Q O G R D X
L V F R P P L W W H G W R D U H
) L U V W 1 D W L R Q V 0 H W L V
S H R S O H V E D V H G R Q W K
P X W X D O W U X V W U H V S H

MESSAGE FROM THE Chair

6 8 3 (5 , 2 5 5 ((1 6 7 2 1 (' , 6 7 5 , & 7 6 & + 2 2 / % 2 \$ 5 '

6 W U D W H J L F 3 O D * Q U I H R H Q Q V W S R H Q U H L R L W W U M F W 6 F K R R O % R D U G ¶
I X W X U H 7 K H 6 W U D W H J L F 3 O D Q L V L Q Q R Y D W L Y H D Q G H [F L W L Q J
D Q G S R V L H W V R Q R R D M O R D F K L H Y H R X U D V S L U D W L R Q D O J R D O V
D Q G U H D O L] H R X U Y L V L R Q

7 K H 6 W U D W H J L F 3 O D Q L V W K H U H V X O W R I W K H F O R V H
F R O O D E R U D W L R Q E * W W Z I Q H V R S Q B I V L O R H D G H U V K L S D Q G W K H
% R D U G R I 7 U X V W H H V Z L W K H [W H Q V L Y H L Q S X W I U R P V W D I I V W X C
S D U H Q W V D Q G F R P P X Q L M K H V G H D M N O C M R S P G M A K U V
S O D Q F O X G H G Q X P H U R X V F R Q V X O W D W L R Q V Z L W K D E U R D G U D Q J H
V W D N H K R O G H U V R Y H U W K H S D V W P R Q W K V 7 K H I H H G E D F N Z H
L Q V S L U H G R X U W K L Q N L Q J L Q I R U P H G R X U G L V F X V V L R Q V D Q G L Q I
R X U Q H [W V W H S V , S D U W L F K Q D R U O P D I D Q Q G W K L V I H H G E D F N
E H O L H Y H W K H U H V X O W L Q J S O D Q U H I O H F W V W K H G L Y H U V H S H U V S
\$ V Z H O R R N W R W K H I X W X U H L W L V L P S R U W D Q W * Z U H H P D V Q M R D Q I H Q W
' L V W U L F W 6 F K R R O % R D U G V W D Q G R X W W K D W K H O S R X U V W X G H C

MESSAGE FROM THE

Director of Education and Interim Director

6 8 3 (5 , 2 5 5 ((1 6 7 2 1 (' , 6 7 5 , & 6 & + 2 2 / % 2 \$ 5 '

2 XU YLVL RQ IRU RXU VVXGHQWV WR VXFFHHG DQG PDNH D GLIIH
RQ WKH ILUP EHOLHI WKDW DOO VVXGHQWV FDQ DFKLHYH KLJK V
VXIILFLHQDWQGVVXSSRUW

7 KH 6 WUDWHJLF 3ODQ LV FRPSULVHG RI IRXU SLOODUV /HD
:HOEHLQJ 5HODWLRQVKLSV DQG 6WHZDUGVKLS 7KH IRXU SLOOD
LQWHUFRQQHFWHG E\ WKH TRXILW\ DDFKWLQH\ KHMHG RE\|
DQG EHORQJLQJ HVSQRQVLELOLW\ DV HGXFDWRRUV LV QRW RQO\ W
\RXQJ PLQGV EXW WR VXSSRUW \RXQJ SHR SOH LQ GHYHORSLQJ D
WKHLU LGHQWLWLHV LQGLYLGXDOO\ DQG WRJHWKHU

7RGD\ HGXF DWRRUV KD\ WHR DH\ RI\ W\ S\ RI\ Q\ VLQFKH\ H EUDWH
GLYHUVHH\ GM\ QDW\ WLW\ XGHQWV EULQJ ZLWK WKHP WR VFKRRO DQ
FXUULFXOD WKDW ZLOO HQDEOH WKHP WR GHYHORS ZLWK WKHLU
ZLWK D VHQVH RI\ EMFOUR\ FOR\ QQLJH GLYHUVLW\ LQ WKLV PDQQHU
DOO RXU \RXQJ SHR SOH ZLO\ HO\ M\ Q\ Q\ R\ W\ Q\ R\ Q\ O\ WR EH WKH
WKHPVHOYHV DV LZQ\ Q\ O\ Y\ G\ H\ X\ D\ O\ R\ S\ E\ X\ W\ H\ Q\ V\ H\ RI\ E\ H\ O\ R\ M\ Q\ J\ I\ F\ Q\ R\ P\ \ K\ L\ F\ K
WRJHWKHU LQ WKH TXHVW WR EXLOG D VVURQJ DQG LQFOXVLYH
/HDGLQJ IURP WKH OLGGOH 6\\$W\ Q\ G\ D\ Q\ J\ / H\ Q\ Q\ Q\ Q\ Q\ Q\ Q\ Q\ :D\ H\ F\ O\ U\ R\ V\ V\ 2\ Q\ W

:H VKDUH WKLV UHVSQRQVLELOLW\ WR VXSSRUW RXU VVXGHQWV
SDUHQWV DQG WKH FRPPXQDMLR\ X\ U\ Z\ B\ DM\ W\ Q\ H\ U\ V\ K\ H\ Q\ HGXF DWLRQ 7
^LW WDNHV DV\ H\ Q\ D\ F\ K\ J\ H\ O\ R\ L\ W\ D\ I\ L\ R\ X\ Q\ G\ D\ W\ L\ R\ Q\ D\ O\ WR\ W\ K\ L\ V\ S\ D\ U\ W\ Q\ H\ U\ S\ D\ U\ H\ Q\ W\ V\ D\ Q\ G\ F\ R\ P\ P\ X\ Q\ L\ W\ \ H\ D\ F\ K\ S\ O\ D\ \ D\ Q\ L\ P\ S\ R\ U\ W\ D\ Q\ W\ U\ R\ O\ H\ L\ Q\ W\ Z\ R\ U\ N\ F\ R\ O\ O\ D\ E\ R\ U\ D\ W\ L\ J\ Y\ R\ H\ D\ O\ O\ R\ L\ K\ H\ Q\ S\ U\ R\ X\ K\ D\ U\ M\ H\ G\ G\ H\ Q\ W\ V\ U\ H\ D\ F\ K\ W\ K\ H\ L\ U\ I\ X

1R\ X\ H\ U\ H\ LV\ W\ K\ L\ V\ S\ D\ U\ W\ Q\ H\ U\ V\ K\ L\ S\ P\ R\ U\ H\ F\ U\ L\ W\ L\ F\ D\ O\ W\ K\ D\ Q\ V\ X\ S\ S\ R\ U\ W\ J\ H\ Q\ H\ U\ D\ W\ L\ R\ Q\ D\ O\ L\ P\ S\ D\ F\ W\ R\ I\ W\ K\ H\ U\ H\ V\ L\ G\ H\ Q\ W\ L\ D\ O\ V\ F\ K\ R\ R\ O\ V\ V\ W\ H\ P\ O\ D\ Q\ J\ X\ D\ J\ H\ D\ Q\ G\ F\ X\ O\ W\ X\ U\ D\ O\ L\ G\ H\ Q\ W\ L\ W\ \ , W\ G\ I\ U\ H\ R\ X\ U\ W\ K\ H\ V\ G\ S\ H\ R\ J\ Q\ V\ F\ L\ E\ R\ I\ O\ U\ H\ V\ L\ G\ H\ Q\ W\ L\ D\ O\ V\ F\ K\ R\ R\ O\ D\ Q\ G\ D\ G\ Y\ D\ Q\ F\ H\ W\ K\ H\ S\ U\ R\ F\ H\ V\ V\ R\ I\ U\ H\ F\ R\ Q\ F\ L

Small Schools Make a Difference!

BBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBB

Our MISSION

, Q6 *'6% ZH DUH OHDUQHUV
LV GHVLJQHG WR KHOS DOC
PDNH D GLIIHUhQFH :H EXI
IRU OHDUQRQNLDOQHQG WRJHW

Our VISION

, Q V S L U L Q J R X U V W X G H Q W V
D G L I I H U H Q F H

BBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBB E

Our BELIEFS :

\$ W 6 X S H W H L R Q V W R Q H ' L V W U I
% R D Z H G E H O L H Y H S L Q R J X D P V V
V H U Y L F H U G W Q L H Q V X U H D Q F
U H Z D U G L Q J H [S H U L H Q F H I R
: H E H O L H Y H W K D W D O O V W)
V W D Q G D U G V J L Y H Q V X I I L F L

We believe in our students, staff and partners.

Character

Citizenship

Collaboration

Communication

Creativity

Our MISSION

In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive relationships with our students, families, and the community.

Our VISION

: H I RVWHU HQYLURQPHQWV D Q G S H G D J R J \ Z K H U I O X I B G V Z R L M N K Q R Z
O H D U Q H U V D W W K H F H Q W H U

³, I Z H I RVWHU O H D U Q H U F H Q W H U H G H Q Y L U R Q P H Q W V D Q G S H G D
L Q F U H D V H G E V H I D Q R V Q H J R L R Q W L Y D D Q M S H R J Q H U Y I H Q U D Q H F D H U Q L Q J
/ H D U Q H U F H Q W H U H G H Q Y L U R Q P H Q W V D Q G S H G D J R J \ D U H
x 5 H V S R Q V L Y H
, Q F O X D Q Y G H S U R V P K R H W D I F D G H P L F E H K D Y L R X U D O F R J Q L W I
S V \ F K R O R J L F D O H Q O D I J D H L P Q H Q U W R I D O O
5 H I O H F V O L H D H U Q H U V ¶ V H A G U H C O O H A D K U N Q L Q Q H S U H I H U H Q F H V D G
S H U V ê) ~ Y G g t € ð W V p S U G g V ¶ V W

Character

: H ZLOO VWUHQJWKHQ RXU FXUUHQW UHODWLRQVKLSV ZKLO
7R PHHW RXU DLP ZH ZLOO

- x , PSOHPHQW PHFKDORIXUDJHW KDWKRIRQR WR LQWHUDFW
VFKRROV FRPPXQLWLHV DQG WKH JOREDO ZRUOG V
EHLQJ
- x 6XSSRUW VWXGHQWV LQ UHFRJQL]LQJ DFFHSWLQJ
XQLTXHQHV
- x aSUXNHPYDOWREPDWVHQWVWPSA%KODI R E

Character

Citizenship

Collaboration

Communication

Creativity

Critical Thinking

Metrics

/HDUDQGLFDWRUV RI 6XFFHVV LQFOXGH

x , QFUHDVH GDLO\ DWWHQGDQFH
x 3ODQQLQJ VWUDWHJLFDOO\ IRU RXU VWXGHQWV WR VXFFHH
DQG WR UHDFK RXU ORQJ WHUP JRDO RI D JUDGXDWLRLQ U
x , QFUHDVH IRXU \HDU JUDGXDWLRLQ UDWH
x , QFUHDVH H[SHULHQWLDO OHDUQLQJ RSSRUWXQLWLHV
x \$FKLHYHPHQW JD SV EHWZHQQ,GQLJHQRQXRV VWDQGHQ RWQ ZLOO F
x 2QJRLQJ PRQLWRULQJ PHDVXUHPHQW RI LPSDFW
x 0RQLWRULQJ RI 6/3V
x %RDUG ZLGH DQG SURYLQFLDO DVVHVVPHQW UHVXOWV

:HODHLQDQGLFDWRUV RI VXFFHVV LQFOXGH

x 6WXGHQW DFKLHYHPHQW
x *UDQGDWHV
x 6WXGHQW DWWHQGDQFH
x 6WDII DWWHQGDQFH
x 9LROHQW LQFLGXHQSMW QVHSRRQW WWHV
x (',
x 7DNLQJ 6WRFN
x \$:(&RPPLWETXHDOLWDWLYH SHUFHSWXDO
x 0HHW WKH VXFFHVV FULWHULD RXWOLQHG LQ WKH %RDUG
7KHRU\ RI \$FWLRQ
x 6XUYH\ UHVXOWV IURP 7HO0 WKHP)URP 0H
x 23+(\$+HDOWK\ 6FKRRO &HUWLILFDWLRLQ
x \$%\$ 6XUYH\
x ([WUFXUULFXODU \$FWLYLWLHV WR PHHW WKH QHHGV RI DOO

5HODWLREQQGLSDWWRUV RI VXFFHVV LQFOXGH

x 'HFUHDVH LQ LQFLGHQFH RI EXOW\KLQDURDVOHMSRUUMHNGDQDW
&ROOHFW HYLVQHJF\ WURIXOWV WR VXSSRUW HIRUWV WR FU
OHDUQLQJ HQYLURQPHQW
x , QFUH\WKGHQW YRHDQH DQGLS RDQCRUSW\QILWLS\DWLRLQ LQ 6W
DFWLYLWLHV
x 7KUX PHQWRULQJ DQG OHDGQBUKDSHR\\$QRW\WQH\QH\DRQ L
SURPRWLRQV
x 'HYHORSPHQW RI D FRPPXQLFDWLRLQ SODQ DQG UHJXODU IH
RI WKH SODQ
x &RPPXQLW\ XVH RI 6FKRROV

6WHZDUGDQGLSDWWRUV RI VXFFHVV LQFOXGH

x , QFUHDVH LQ SURJUDPPLQJ LQ H[SHULHQWLDO HGXFDWLRQ
x , QFUHDWMLQHQW OH DGHUVKLS RSSRUWXQLWLHV
x 7KH QXPEHU RI , QGLJHQRXV WHDFKHUV DQG VWDII PHPEHUV
x 7KH JUDGXDWLRLQ UDWH DPRQJ , QGLJHQRXV VWXGHQWV ZLO
x , QFUHDVH LQ WKH QXPEHU RI LQGLJHQRXV VWXGHQWV SXUV
x 7KH QXPEHURR\W\$FKLHYLQJ 2QWDULR (FR6FKRROV DFFUHGL